



FRASER HIGH SCHOOL

Te Kura Tuarua o Taniwharau

Charter

Strategic Plan 2024 - 2026

Fraser Board of Trustees

Presiding Member: Jerusha Tau

Principal:

Virginia Crawford

Date:

2024

Ngaati Maahanga:

Parekura Collins



Whakatauaakii

Me ka moemoeaa ahau

Ko au anake

Me ka moemoeaa e taatou

Ka taea e taatou

If I am to dream

I dream alone

If we dream together

Then we will achieve

Te Puea Heerangi

The tongikura is significant to Fraser because it highlights the importance of whanaungatanga, connectedness, relationship building, partnership, and collective educational aspirations, that is the responsibility of the school, partners, learners, whaanau and communities.

Fraser's vision

Our vision for education and learning at Fraser, acknowledges our unique place in the world. We live and learn in Aotearoa.

Our learners will acquire the skills, understandings and knowledge to learn with purpose, engage with pride, act with respect and dare to succeed, throughout their life.

Whanaungatanga in all its forms, will be a critical element to support Fraser learners to LEAD.

At Fraser, we aim to nurture, grow and believe in all our learners to LEAD, ensuring that every learner's identity, whakapapa and mana is protected.

Tongikura

Maaku anoo e hanga i tooku nei whare.

Ko ngaa pou o roto, he maahoe, he paatete, ko te taahuuhuu he hiinau

Me whakatupu ki te hua o te rengarenga

Me whakapakari ki te hua o te kawariki

I shall fashion my own house.

The pillars will be of mahoe and patete, and the ridgepole of hiinau

Those who inhabit the house will be nourished by the rengarenga

And strengthened by the kawariki

Kiingi Taawhiao, Pootatau Te Wherowhero

Kiingi Taawhiao spoke of rebuilding. Everyone is needed to do this. Rebuilding and lifting everyone requires a collective effort and responsibility.



The tongikura is significant to Fraser because at Fraser, every aakonga, kaiako, whaanau and the community; holding fast to whakapapa, mana and tikanga, will build kotahitanga, where everyone can learn and be successful together.

Enabling...

Our people to pursue their excellence and success, using the resources we have, and the strength of our diversity, we will enable our learners to pursue success in their chosen paths, to serve our whaanau, and communities.

Fraser's Mission

We will

- Learn new skills, new understandings, and other capabilities to improve the quality and relevancy of learning experiences for all.
 - Celebrate the achievements of our people.
 - Be courageous as we learn to strive for and achieve our aspirations.
 - Actively protect the kaawanatanga and tino rangatiratanga of all Maaori, all learners, and Ngaati Maahanga. This extends to the active protection of te reo Ngaati Maahanga, te reo Waikato, tikanga Ngaati Maahanga, whakapapa, maatauranga Ngaati Maahanga, other resources, to the fullest extent practicable.
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At Fraser we value these behaviours...

- **LEARNING** with purpose - kotahitanga - mahitahi
- **ENGAGING** with pride - whakapono
- **ACTING** with respect - whakaiti - aroha - rangimarie - manaakitanga
- **DARING** to succeed - whakapono

At Fraser partnership means

- **Kaawanatanga** - honourable leadership and governance
 - **Tino rangatiratanga** - honour Maaori sovereignty, and the self determination rights of tangata whenua, and all learners and whaanau
 - **Ooritanga** - duty to seek equity for Maaori, and for all learners
 - **Wairuatanga** - upholding the belief systems of Maaori, and respecting the belief systems of all learners.
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Fraser learners,

Achieve what they need, to pursue their chosen learning pathways, to realise their dreams, and to take care of their whaanau and community.



Strategic indicators

Mahi Tahī - Recognise and strengthen powerful connections

- Develop confidence and trust in Fraser
- Develop Te Tiriti o Waitangi partnerships with all learners, staff, whaanau, Ngaati Maahanga, our stakeholders.

Learning projects

- Sustainable partnership with the Kaahui Ako.
- Sustainable Te Tiriti o Waitangi partnership with Ngaati Maahanga
- Communication and partnership with all learners and their whaanau - Advisory and Group

Mana Taurite - Build efficacy and equity

- Target, access, share and use resources efficiently and effectively to realise Fraser's Vision and Mission.

Learning projects

- Advisory programme.
- School wide tracking system.
- Inquiry for learning Professional Learning (PL)
- Inquiry data and evidence to inform decision making
- PL opportunities to learn te reo and Te Ao Maaori
- NCEA changes
- Literacy and numeracy PL
- The Living Curriculum Maahanga PL

Maatauranga akoranga - Recognise, and provide culturally sustainable leadership, learning and teaching

- Growing learner agency through identity and partnership.
- Valuing diversity of culture, knowledge, language, abilities, aspirations and identity.
Grow aspirational leaders - students and staff

Learning projects

- Gateway and vocational learning integrated in learning programmes.
- NCEA, literacy and numeracy achievement for: all Maaori, all learners
- Foundation of Teaching and Learning values and beliefs.
- Whaanau voice as integral part of data and evidence



Hauora - Social, physical, mental, emotional, spiritual well-being

Includes:

Runga (Community)

Raro (narratives and histories)

Roto (our learning spaces)

Waho (physical environment)

- Te taha tinana - physical health
- Te taha whaanau - social connections, sense of community
- Te taha hinengaro - cognitive and affective domains, accomplishment
- Te taha wairua - culture, belonging, self worth, identity

Learning projects

- Purposeful Student Leadership programmes that build student leadership capacity and capabilities to serve the student body and the school's communities..
- LEAD and school culture reflects the legacy of Fraser's proud educational history.
- Foundation of Teaching and Learning values and beliefs.
- Sustainable partnership with the Kaahui Ako.
- Sustainable Te Tiriti o Waitangi partnership with Ngaati Maahanga
- Sport - competitive and recreational

Fraser is a learning organisation

Board of Trustees - Governance

Executive Team - Management

Ngaati Maahanga - Te Tiriti o Waitangi Partnership

He Waka Eke Noa - Kaahui Ako Partnership

Learning teams

- Deans
- Professional Learning
- Professional Growth Cycle
- School Systems
- Provisional Certificated Teachers
- Hei Taniwha
- Aiga Tasi
- Kaahui Ako
- Learning Support Coordinators
- Specialist Classroom Teacher
- Leaders' of Curriculum
- Leaders' of Learning
- Hauora Centre



FRASER HIGH SCHOOL

Te Kura Tuarua o Taniwharau

- Finance
- Adult Community Education
- He Puaawai Young Parents' Centre
- Grounds
- Cleaning
- Teacher Aides